

FY2023

## Equity in Athletics Disclosure Act



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### General Information

6301 Kirkwood Blvd SW  
Cedar Rapids, IA 52404  
Phone: 319-398-5411

### Chief Administrative Officer

**Name:** Dr. Lori Sundberg  
**Title:** President  
**Phone:** 319-398-5501  
**Email:** lori.sundberg@kirkwood.edu  
**Report Date:** 10/13/23  
**Revised Report Date:** 10/24/23

NOTE: This report may be revised upon finalization of the EADA Survey on 11/01/2023.

### Athletic Department Information

**Director:** Doug Wagemester  
Johnson Hall  
6301 Kirkwood Blvd SW  
Cedar Rapids, IA 52404  
**Phone:** 319-398-4909

**Reporting Year:** 7/1/2022 - 6/30/2023

**Reporting Official:** Jen Hughes  
**Title:** Compliance Reporting Manager  
**Phone:** 319-398-5618

**Number of Undergraduates**

<b>Undergraduate Category</b>	<b>N</b>	<b>Percent</b>
<b>Male Full-time</b>	1,862	47%
<b>Female Full-time</b>	2,092	53%
<b>TOTAL</b>	3,954	100%

\*IPEDS Fall 2022 Enrollment  
Full-time Degree-Seeking Students Only

**Athletic Sanctioning Body:**

NJCCA Division II

### Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the first scheduled contest.

Varsity Team	Men's Team	Women's Team
Baseball	47	
Basketball	17	13
Golf	9	
Softball		17
Volleyball		16
Total Participants per Team	73	46
Unduplicated Count of Participants	73	46

### Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

Report Category	Men's Teams	Women's Teams	TOTAL
Amount of Aid	245,825	201,772	447,597
Ratio (percent)	55%	45%	100%

Kirkwood Community College teams participate in the Iowa Community College Athletic Conference (ICCAC).

### Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

Men's Teams	Women's Teams	TOTAL
18,414	5,629	24,043

### Total Expenses - Men's and Women's Teams

Expenses are all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

<b>Varsity Team</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	226,528	283,849	510,377
Baseball	380,585		380,585
Golf	166,171		166,171
Softball		257,245	257,245
Volleyball		212,990	212,990
Total Expenses of all Sports, except Football and Basketball, Combined	546,756	470,235	1,016,991
Total Expenses Men's & Women's Teams	773,284	754,084	1,527,368
Not Allocated by Gender/Sport			576,365
Grand Total Expenses			2,103,733

### Total Revenues - Men's and Women's Teams

Revenues are all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

<b>Varsity Team</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	226,528	294,514	521,042
Baseball	405,553		405,553
Golf	180,847		180,847
Softball		257,245	257,245
Volleyball		225,987	225,987
Total Revenues of all Sports, except Football and Basketball, Combined	586,400	483,232	1,069,632
Total Revenues Men's & Women's Teams	812,928	777,746	1,590,674
Not Allocated by Gender/Sport			630,878
Grand Total Expenses			2,221,552

**Varsity Head Coaches**

**Varsity Team**

**Male Head Coach**

Men's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee
Baseball		1	1	
Basketball		1	1	
Golf		1	1	
<b>TOTAL</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>

**Female Head Coach**

Men's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Head Coaches
Baseball					1
Basketball					1
Golf					1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>

**Varsity Head Coaches**

**Varsity Team**

**Male Head Coach**

Women's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee
Basketball		1	1	
Softball		1	1	
Volleyball				
<b>TOTAL</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>

**Female Head Coach**

Women's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Head Coaches
Basketball					1
Softball					1
Volleyball		1	1		1
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>

**Varsity Assistant Coaches**

**Varsity Teams**

**Male Assistant Coach**

Men's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee
Baseball		4	1	3
Basketball		2	1	1
Golf		1	1	
<b>TOTAL</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>4</b>

**Female Assistant Coach**

Men's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Assistant Coaches
Baseball					4
Basketball					2
Golf					1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>

**Varsity Assistant Coaches**

**Varsity Teams**

**Male Assistant Coach**

Women's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee
Basketball		1		1
Softball		1	1	
Volleyball		2	1	1
<b>TOTAL</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>2</b>

**Female Assistant Coach**

Women's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Assistant Coaches
Basketball		2	1	1	3
Softball		1		1	2
Volleyball		1		1	3
<b>TOTAL</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>8</b>

**Coaches' Salaries****Head Coaches' Salaries - Men's & Women's Teams**

<b>Report Category</b>	<b>Men's Teams</b>	<b>Women's Teams</b>
Average annual institutional salary per Head Coach	42,667	48,073
Number of Head Coaches included in average	3	3
Number of volunteer Head Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	85,333	96,145
Number of FTEs included in average	1.50	1.50

**Assistant Coaches' Salaries - Men's & Women's Teams**

<b>Report Category</b>	<b>Men's Teams</b>	<b>Women's Teams</b>
Average annual institutional salary per Assistant Coach	17,916	12,086
Number of Assistant Coaches included in average	7	8
Number of volunteer Assistant Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	44,631	43,750
Number of FTEs included in average	2.81	2.21

## Operating (Game-Day) Expenses

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

### Men's Teams

Varsity Team	Participants	Operating Expenses per Participant	By Team
Baseball	47	2,581.15	121,314
Basketball	17	2,736.18	46,515
Golf	9	4,730.11	42,571
Softball			
Volleyball			
Total	73		210,400

### Women's Teams

Varsity Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Baseball				121,314
Basketball	13	6,847.38	89,016	135,531
Golf				42,571
Softball	17	5,585.59	94,955	94,955
Volleyball	16	3,481.31	55,701	55,701
Total	46		239,672	450,072

## Summary

Report Item	Report Item Description	Men's Teams	Women's Teams	TOTAL
1	Total of Head Coaches' Salaries	128,000	144,219	272,219
2	Total of Assistant Coaches' Salaries	125,415	96,689	222,104
3	Total Salaries (Lines 1+2)	253,415	240,908	494,323
4	Athletically Related Student Aid	245,825	201,772	447,597
5	Recruiting Expenses	18,414	5,629	24,043
6	Operating (Game-Day) Expenses	210,400	239,672	450,072
7	Summary of Subset Expenses (Lines 3+4+5+6)	728,054	687,981	1,416,035
8	Total Expenses for Teams	773,284	754,084	1,527,368
9	Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7)	45,230	66,103	111,333
10	Not Allocated Expenses			576,365
11	Grand Total Expenses (Lines 8+10)			2,103,733
12	Total Revenues for Teams	812,929	777,746	1,590,675
13	Not Allocated Revenues			630,878
14	Grand Total Revenues (Lines 12+13)			2,221,553
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12 - Line 8)	39,645	23,662	63,307
16	Grand Total Revenues Minus Grand Total Expenses (Line 14 - Line 11)			117,820

## Supplemental Information

This [section] may be used to help the reader better understand the data provided, or to help a prospective student-athlete make an informed choice of an athletics program.

Kirkwood Community College is committed to a fair and equitable experience for all of our athletes regardless of gender or choice of sport. Go Eagles!!