



6301 Kirkwood Blvd. SW, Cedar Rapids, IA  
Tippie Business Event Room  
The Hotel at Kirkwood Center  
7725 Kirkwood Boulevard SW  
Cedar Rapids, IA 52404

### BOARD OF TRUSTEES' AGENDA

Thursday, October 7, 2021

4:30 PM

- |       |  |  |
|-------|--|--|
| I.    | Call to order and roll call  | Jim Mollenhauer                          |
| II.   | Approval of minutes of the Board Meeting held on September 9, 2021<br><b>[pages 1-4]</b>   | Jim Mollenhauer                          |
| III.  | Approve or amend agenda  | Jim Mollenhauer                          |
| IV.   | Kirkwood report  | Justin Hoehn                             |
| V.    | Informational items<br>A. Technology Services Update - KPI's, Strategic Plan and<br>Systems Security <b>[pages 5-11]</b>   | Jon Neff                                 |
| VI.   | Financial report <b>[pages 12-14]</b>  | Jim Choate                               |
| VII.  | Consent items<br>A. Personnel <b>[pages 15-17]</b><br>B. Bills <b>[page 18]</b><br>C. Certificates, Invoices, Change Orders <b>[pages 19-21]</b>   | Wes Fowler<br>Jim Choate<br>Monica Davis |
| VIII. | New Business<br>A. Administration<br>1. Consideration for approval of Last Dollar Scholarships [LDS] for<br>high demand programs as identified by Iowa Workforce<br>Development. Five programs have been designated from our<br>region: <b>[pages 22-23]</b><br>i. Automotive Service Technician and Mechanics<br>ii. Dental Laboratory Technicians<br>iii. Medical Assistant<br>iv. Veterinary Technologies & Technicians<br>v. Construction Managers<br>B. Board | Colette Atkins                           |
| IX.   | Delegations, Petitions, and Communications   |  |
| X.    | Reports of Board Members   |  |

XI. Adjourn

A dinner for the Board of Trustees will be held immediately following the meeting at The Hotel at Kirkwood Center, Tippie Business Event Room.

**Next Meeting:** Thursday, November 11, 2021, 4:30 p.m., Tippie Business Event Room, The Hotel at Kirkwood Center.

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**Our Mission:**

*Kirkwood Community College identifies community needs; provides accessible, quality education and training; and promotes opportunities for lifelong learning.*

**Our Vision:**

*To be the community college leader in regional, national and global education.*

**Board of Trustees' Agenda  
October 7, 2021  
PERSONNEL**

**Replacements/New Positions**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Effective</b>	<b>Salary/Wage</b>	<b>Replaces/New</b>
Josue Bizazu	Student Support Specialist I	One Stop	09/13/2021	\$16.78/hr	Jamie Foster
Jamie Foster**	Center Coordinator	Washington Regional Center	09/13/2021	\$19.28/hr	Amy Schneider
Timothy Jantzen	Maintenance Technician	Facilities	09/20/2021	\$19.75/hr	Bob Fults
Lauren Noble	Human Resources Supervisor	The Hotel	09/13/2021	\$60,060/yr	Eric Dirks
Gregory Lint	Mechanical Technician	Facilities	9/20/2021	\$17.95/hr	New
Cheri Kampman	Director	Continuing Education	09/20/2021	\$90,000	Evone Vognsen
Michael Wampler	Director	Continuing Education	10/18/2021	\$80,220	Scott Swenson

\*\*Internal Transfer

**Separation of Employment**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Effective Date</b>	<b>Service Years</b>
Shauna Rasmussen	Coordinator	Career Services	09/01/2021	4
Kristen DeCarlo	Senior Accountant	Finance	09/22/2021	4
Dan Felton	Program Sales Manager	Continuing Education	10/15/2021	7
Greg Hall	Senior Director	Institutional Effectiveness	10/15/2021	4
Jaime Shelton	Custodian	Facilities & Security	08/19/2021	2

**Change in Hire Date**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Hire Date</b>
Chandran Lapel	Counselor-FT (Faculty)	Dean of Students	10/04/2021