

BENEFITS SUMMARY Adjuncts

SUMMER HOURS

- Summer hours are observed the Monday following May commencement through approximately the last week in July. The college is open Monday through Thursday, 8 a.m. to 5 p.m. and closed Friday.
- Summer hours are observed by all departments with the exception of Facilities & Security and The Hotel at Kirkwood Center.

TUITION BENEFITS

Kirkwood Tuition Benefit

- Two classes per academic year, either two credit (up to 3 credit hours per class); two continuing education classes-limited to \$200 per class; or one of each (up to 3 credit hours)
- > Effective first semester or session after date of hire

Tuition Discount/Non-Kirkwood

When applying for admission at other institutions, please inquire about any discounts available for Kirkwood employees.

OTHER BENEFITS

Recreation Center

- > Free to employee
- > Spouse/Partner and children age 14-25 eligible for a six-month membership for \$25

Holidays

- The college is closed for the following fourteen (14) holidays:
 - MLK Day
 Memorial Day
 Independence Day
 Labor Day
 - Thanksgiving three (3) days (Wednesday/Thursday/Friday)
 - Winter recess seven (7) days (approximately December 24 through January 1)

403(b) Retirement Annuities

Optional benefit