

FY2021

Equity in Athletics Disclosure Act



General Information

6301 Kirkwood Blvd SW
Cedar Rapids, IA 52404
Phone: 319-398-5411

Chief Administrative Officer

Name: Dr. Lori Sundberg
Title: President
Phone: 319-398-5501
Email: lori.sundberg@kirkwood.edu
Report Date: 10/14/21

NOTE: This report may be revised upon finalization of the EADA Survey on 11/01/2021.

Athletic Department Information

Director: Doug Wagemester
Johnson Hall
6301 Kirkwood Blvd SW
Cedar Rapids, IA 52404
Phone: 319-398-4909

Reporting Year: 7/1/2020 - 6/30/2021
Reporting Official: Jen Hughes
Title: Compliance Reporting Manager
Phone: 319-398-5618

Number of Undergraduates

	<u>N</u>	<u>%</u>
Male full-time	1,974	48%
Female full-time	2,168	52%
TOTAL	4,142	100%

*IPEDS Fall 2020 Enrollment;

Full-time Degree-Seeking Students Only

Athletic Sanctioning Body:

NJCAA Division II

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the first scheduled contest.

Varsity Team	Men's Teams	Women's Teams	2nd team participation	
			Men	Women
Baseball	48			
Basketball	17	14		
Golf	12			
Softball		23		
Volleyball		14		
Total Participants per Team	77	51		
Unduplicated Count of Participants	77	51		

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	TOTAL
Amount of Aid	220,637	180,068	400,705
Ratio (percent)	55%	45%	100%

Kirkwood Community College teams participate in the Iowa Community College Athletic Conference (ICCAC).

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Total	7,392	1,131	8,523

Total Expenses - Men's and Women's Teams

Expenses are all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	178,091	195,291	373,382
Baseball	253,815		253,815
Golf	131,415		131,415
Softball		187,706	187,706
Volleyball		156,319	156,319
Total Expenses of all Sports, except Football and Basketball, Combined	385,230	344,025	729,255
Total Expenses Men's & Women's Teams	563,321	539,316	1,102,637
Not Allocated by Gender/Sport			337,695
Grand Total Expenses			1,440,332

Total Revenues - Men's and Women's Teams

Revenues are all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	182,768	201,869	384,637
Baseball	286,276		286,276
Golf	146,970		146,970
Softball		194,642	194,642
Volleyball		169,528	169,528
Total Revenues of all Sports, except Football and Basketball, Combined	433,246	364,170	797,416
Total Revenues Men's & Women's Teams	616,014	566,039	1,182,053
Not Allocated by Gender/Sport			383,784
Grand Total Revenues			1,565,837

Varsity Head Coaches

Varsity Teams	Male Head Coach				Female Head Coach				Total Head Coaches
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	
Men's Teams									
Baseball		1	1						1
Basketball		1	1						1
Golf		1	1						1
TOTAL	0	3	3	0	0	0	0	0	3
Women's Teams									
Basketball		1	1						1
Softball		1	1						1
Volleyball					1	1			1
TOTAL	0	2	2	0	0	1	1	0	3

Varsity Assistant Coaches

Varsity Teams	Male Assistant Coach				Female Assistant Coach				Total Assistant Coaches
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Kirkwood Employee or Volunteer	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Kirkwood Employee or Volunteer	
Men's Teams									
Baseball		3		3					3
Basketball		2		2					2
Golf		1	1						1
TOTAL	0	6	1	5	0	0	0	0	6
Women's Teams									
Basketball		2		2		1		1	3
Softball						1		1	1
Volleyball		2		2		2		2	4
TOTAL	0	4	0	4	0	4	0	4	8

Coaches' Salaries

Head Coaches' Salaries - Men's & Women's Teams

	<u>Men's Teams</u>	<u>Women's Teams</u>
Average annual institutional salary per Head Coach	29,334	34,269
Number of Head Coaches included in average	3	3
Number of volunteer Head Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	73,335	85,673
Number of FTEs included in average	1.20	1.20

Assistant Coaches' Salaries - Men's & Women's Teams

	<u>Men's Teams</u>	<u>Women's Teams</u>
Average annual institutional salary per Assistant Coach	6,168 #	6,356
Number of assistant coaches included in average	6	8
Number of volunteer Assistant Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	24,673	25,425
Number of FTEs included in average	1.75	2.00

Operating (Game-Day) Expenses

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Varsity Team	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	17	2,448.47	41,624	14	3,945.14	55,232	96,856
Baseball	48	2,115.98	101,567				101,567
Golf	12	2,568.25	30,819				30,819
Softball				23	3,105.39	71,424	71,424
Volleyball				14	2,646.36	37,049	37,049
Total Operating Expenses							
Men's and Women's Teams	77		174,010	51		163,705	337,715

Summary

	<u>Men's Teams</u>	<u>Women's Teams</u>	<u>TOTAL</u>
1 Total of Head Coaches' Salaries	88,001	102,806	190,807
2 Total of Assistant Coaches' Salaries	37,010	50,850	87,860
3 Total Salaries (Lines 1+2)	125,011	153,656	278,667
4 Athletically Related Student Aid	220,637	180,068	400,705
5 Recruiting Expenses	7,392	1,131	8,523
6 Operating (Game-Day) Expenses	174,010	163,704	337,714
7 Summary of Subset Expenses (Lines 3+4+5+6)	527,050	498,559	1,025,609
8 Total Expenses for Teams	563,321	539,316	1,102,637
9 Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7)	36,271	40,757	77,028
10 Not Allocated Expenses			337,695
11 Grand Total Expenses (Lines 8+10)			1,440,332
12 Total Revenues for Teams	616,014	566,038	1,182,052
13 Not Allocated Revenues			383,784
14 Grand Total Revenues (Lines 12+13)			1,565,836
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12 - Line 8)	52,693	26,722	79,415
16 Grand Total Revenues Minus Grand Total Expenses (Line 14 - Line 11)			125,504

Supplemental Information

This [section] may be used to help the reader better understand the data provided, or to help a prospective student-athlete make an informed choice of an athletics program.

Kirkwood Community College is committed to a fair and equitable experience for all of our athletes regardless of gender or choice of sport. Go Eagles!!