

FY2022

Equity in Athletics Disclosure Act



General Information

6301 Kirkwood Blvd SW
Cedar Rapids, IA 52404
Phone: 319-398-5411

Chief Administrative Officer

Name: Dr. Lori Sundberg
Title: President
Phone: 319-398-5501
Email: lori.sundberg@kirkwood.edu
Report Date: 10/14/22

NOTE: This report may be revised upon finalization of the EADA Survey on 11/01/2022.

Athletic Department Information

Director: Doug Wagemester
Johnson Hall
6301 Kirkwood Blvd SW
Cedar Rapids, IA 52404
Phone: 319-398-4909

Reporting Year: 7/1/2021 - 6/30/2022
Reporting Official: Jen Hughes
Title: Compliance Reporting Manager
Phone: 319-398-5618

Number of Undergraduates

	<u>N</u>	<u>%</u>
Male full-time	2,025	48%
Female full-time	2,174	52%
TOTAL	4,199	100%

*IPEDS Fall 2021 Enrollment;

Full-time Degree-Seeking Students Only

Athletic Sanctioning Body:

NJCAA Division II

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the first scheduled contest.

Varsity Team	Men's Teams	Women's Teams	2nd team participation	
			Men	Women
Baseball	44			
Basketball	17	17		
Golf	9			
Softball		17		
Volleyball		15		
Total Participants per Team	70	49		
Unduplicated Count of Participants	70	49		

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	TOTAL
Amount of Aid	225,076	190,406	415,482
Ratio (percent)	54%	46%	100%

Kirkwood Community College teams participate in the Iowa Community College Athletic Conference (ICCAC).

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Total	16,256	7,481	23,737

Total Expenses - Men's and Women's Teams

Expenses are all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	228,427	251,829	480,256
Baseball	331,188		331,188
Golf	140,047		140,047
Softball		227,469	227,469
Volleyball		181,284	181,284
Total Expenses of all Sports, except Football and Basketball, Combined	471,235	408,753	879,988
Total Expenses Men's & Women's Teams	699,662	660,582	1,360,244
Not Allocated by Gender/Sport			483,953
Grand Total Expenses			1,844,197

Total Revenues - Men's and Women's Teams

Revenues are all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	231,289	262,291	493,580
Baseball	343,031		343,031
Golf	152,986		152,986
Softball		238,781	238,781
Volleyball		196,082	196,082
Total Revenues of all Sports, except Football and Basketball, Combined	496,017	434,863	930,880
Total Revenues Men's & Women's Teams	727,306	697,154	1,424,460
Not Allocated by Gender/Sport			529,969
Grand Total Revenues			1,954,429

Varsity Head Coaches

Varsity Teams	Male Head Coach				Female Head Coach				Total Head Coaches
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	
Men's Teams									
Baseball		1	1						1
Basketball		1	1						1
Golf		1	1						1
TOTAL	0	3	3	0	0	0	0	0	3
Women's Teams									
Basketball		1	1						1
Softball		1	1						1
Volleyball					1	1			1
TOTAL	0	2	2	0	0	1	1	0	3

Varsity Assistant Coaches

Varsity Teams	Male Assistant Coach				Female Assistant Coach				Total Assistant Coaches
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Kirkwood Employee or Volunteer	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Kirkwood Employee or Volunteer	
Men's Teams									
Baseball		3	1	2					3
Basketball		2	1	1					2
Golf		1		1					1
TOTAL	0	6	2	4	0	0	0	0	6
Women's Teams									
Basketball		1		1		2	1	1	3
Softball		1	1			1		1	2
Volleyball		2	1	1		1		1	3
TOTAL	0	4	2	2	0	4	1	3	8

Coaches' Salaries

Head Coaches' Salaries - Men's & Women's Teams

	<u>Men's Teams</u>	<u>Women's Teams</u>
Average annual institutional salary per Head Coach	37,763	44,580
Number of Head Coaches included in average	3	3
Number of volunteer Head Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	75,526	89,160
Number of FTEs included in average	1.50	1.50

Assistant Coaches' Salaries - Men's & Women's Teams

	<u>Men's Teams</u>	<u>Women's Teams</u>
Average annual institutional salary per Assistant Coach	17,667 #	10,500
Number of assistant coaches included in average	6	8
Number of volunteer Assistant Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	38,545	37,333
Number of FTEs included in average	2.75	2.25

Operating (Game-Day) Expenses

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Varsity Team	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	17	3,052.00	51,884	17	4,330.88	73,625	125,509
Baseball	44	2,169.39	95,453				95,453
Golf	9	3,900.00	35,100				35,100
Softball				17	4,966.88	84,437	84,437
Volleyball				15	3,178.00	47,670	47,670
Total Operating Expenses							
Men's and Women's Teams	70		182,437	49		205,732	388,169

Summary

	Men's Teams	Women's Teams	TOTAL
1 Total of Head Coaches' Salaries	113,290	106,992	220,282
2 Total of Assistant Coaches' Salaries	106,000	84,000	190,000
3 Total Salaries (Lines 1+2)	219,290	190,992	410,282
4 Athletically Related Student Aid	225,076	190,406	415,482
5 Recruiting Expenses	16,256	7,481	23,737
6 Operating (Game-Day) Expenses	182,437	205,732	388,169
7 Summary of Subset Expenses (Lines 3+4+5+6)	643,059	594,611	1,237,670
8 Total Expenses for Teams	699,662	660,582	1,360,244
9 Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7)	56,603	65,971	122,574
10 Not Allocated Expenses			483,953
11 Grand Total Expenses (Lines 8+10)			1,844,197
12 Total Revenues for Teams	727,306	697,154	1,424,460
13 Not Allocated Revenues			529,969
14 Grand Total Revenues (Lines 12+13)			1,954,429
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12 - Line 8)	27,644	36,572	64,216
16 Grand Total Revenues Minus Grand Total Expenses (Line 14 - Line 11)			110,232

Supplemental Information

This [section] may be used to help the reader better understand the data provided, or to help a prospective student-athlete make an informed choice of an athletics program.

Kirkwood Community College is committed to a fair and equitable experience for all of our athletes regardless of gender or choice of sport. Go Eagles!!