

FY2020

## Equity in Athletics Disclosure Act



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**General Information**

6301 Kirkwood Blvd SW  
Cedar Rapids, IA 52404  
Phone: 319-398-5411

**Chief Administrative Officer**

**Name:** Dr. Lori Sundberg  
**Title:** President  
**Phone:** 319-398-5501  
**Email:** lori.sundberg@kirkwood.edu  
**Report Date:** 12/23/2020

**NOTE:** This report may be revised upon finalization of the EADA Survey on 1/28/2021.

**Revised Report Date:** 1/29/2021

**Athletic Department Information**

**Director:** Doug Wagemester  
Johnson Hall  
6301 Kirkwood Blvd SW  
Cedar Rapids, IA 52404  
**Phone:** 319-398-4909

**Reporting Year:** 7/1/2019 - 6/30/2020

**Reporting Official:** Jen Hughes  
**Title:** Compliance Reporting Manager  
**Phone:** 319-398-5618

## Number of Undergraduates

	<u>N</u>	<u>%</u>
Male full-time	2,402	49%
Female full-time	2,525	51%
<b>TOTAL</b>	<b>4,927</b>	<b>100%</b>

\*IPEDS Fall 2019 Enrollment;

Full-time Degree-Seeking Students Only

## Athletic Sanctioning Body:

NJCAA Division II

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the first scheduled contest.

Varsity Team	Men's Teams	Women's Teams	2nd team participation	
			Men	Women
Baseball	34			
Basketball	15	14		
Golf	11			
Softball		20		
Volleyball		14		
Total Participants per Team	60	48		
Unduplicated Count of Participants	60	47		

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	TOTAL
Amount of Aid	210,512	191,328	401,840
Ratio (percent)	52%	48%	100%

Kirkwood Community College teams participate in the Iowa Community College Athletic Conference (ICCAC).

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Total	12,294	4,507	16,801

## Total Expenses - Men's and Women's Teams

Expenses are all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

<b>Varsity Team</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	186,068	202,969	389,037
Baseball	213,283		213,283
Golf	117,114		117,114
Softball		140,313	140,313
Volleyball		190,313	190,313
Total Expenses of all Sports, except Football and Basketball, Combined	330,397	330,626	661,023
Total Expenses Men's & Women's Teams	516,465	533,595	1,050,060
Not Allocated by Gender/Sport			341,926
Grand Total Expenses			1,391,986

## Total Revenues - Men's and Women's Teams

Revenues are all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

<b>Varsity Team</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	195,202	208,747	403,949
Baseball	243,019		243,019
Golf	128,450		128,450
Softball		152,415	152,415
Volleyball		201,588	201,588
Total Revenues of all Sports, except Football and Basketball, Combined	371,469	354,003	725,472
Total Revenues Men's & Women's Teams	566,671	562,750	1,129,421
Not Allocated by Gender/Sport			389,363
Grand Total Revenues			1,518,784

### Varsity Head Coaches

Varsity Teams	Male Head Coach				Female Head Coach				Total Head Coaches
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	
<b>Men's Teams</b>									
Baseball		1	1						1
Basketball		1	1						1
Golf		1	1						1
<b>TOTAL</b>	0	3	3	0	0	0	0	0	3
<b>Women's Teams</b>									
Basketball		1	1						1
Softball		1	1						1
Volleyball					1	1			1
<b>TOTAL</b>	0	2	2	0	0	1	1	0	3

### Varsity Assistant Coaches

Varsity Teams	Male Assistant Coach				Female Assistant Coach				Total Assistant Coaches
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Kirkwood Employee or Volunteer	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Kirkwood Employee or Volunteer	
<b>Men's Teams</b>									
Baseball		3		3					3
Basketball		2		2					2
Golf		1		1					1
<b>TOTAL</b>	0	6	0	6	0	0	0	0	6
<b>Women's Teams</b>									
Basketball		1		1		1		1	3
Softball						1		1	1
Volleyball		2		2		1		1	3
<b>TOTAL</b>	0	3	0	3	0	3	0	3	6

## Coaches' Salaries

### Head Coaches' Salaries - Men's & Women's Teams

	<u>Men's Teams</u>	<u>Women's Teams</u>
Average annual institutional salary per Head Coach	29,334	34,275
Number of Head Coaches included in average	3	3
Number of volunteer Head Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	73,335	85,688
Number of FTEs included in average	1.20	1.20

### Assistant Coaches' Salaries - Men's & Women's Teams

	<u>Men's Teams</u>	<u>Women's Teams</u>
Average annual institutional salary per Assistant Coach	5,655 #	7,770
Number of assistant coaches included in average	6	6
Number of volunteer Assistant Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	22,620	31,080
Number of FTEs included in average	1.50	1.50

### Operating (Game-Day) Expenses

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Varsity Team	Men's Teams Operating Expenses			Women's Teams Operating Expenses			Total Operating Expenses
	Participants	Expenses per Participant	By Team	Participants	Expenses per Participant	By Team	
Basketball	15	2,645.27	39,679	14	3,565.43	49,916	89,595
Baseball	34	1,568.03	53,313				53,313
Golf	11	1,404.27	15,447				15,447
Softball				20	988.35	19,767	19,767
Volleyball				14	4,800.57	67,208	67,208
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>60</b>		<b>108,439</b>	<b>48</b>		<b>136,891</b>	<b>245,330</b>

## Summary

	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>TOTAL</b>
1 Total of Head Coaches' Salaries	88,002	102,825	190,827
2 Total of Assistant Coaches' Salaries	33,930	46,620	80,550
3 <b>Total Salaries (Lines 1+2)</b>	<b>121,932</b>	<b>149,445</b>	<b>271,377</b>
4 Athletically Related Student Aid	210,512	191,328	401,840
5 Recruiting Expenses	12,294	4,507	16,801
6 Operating (Game-Day) Expenses	108,439	136,891	245,330
7 <b>Summary of Subset Expenses (Lines 3+4+5+6)</b>	<b>453,177</b>	<b>482,171</b>	<b>935,348</b>
8 <b>Total Expenses for Teams</b>	<b>516,465</b>	<b>533,595</b>	<b>1,050,060</b>
9 Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7)	63,288	51,424	114,712
10 Not Allocated Expenses			341,926
11 Grand Total Expenses (Lines 8+10)			1,391,986
12 Total Revenues for Teams	566,671	562,750	1,129,421
13 Not Allocated Revenues			389,363
14 Grand Total Revenues (Lines 12+13)			1,518,784
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12 - Line 8)	50,206	29,155	79,361
16 Grand Total Revenues Minus Grand Total Expenses (Line 14 - Line 11)			126,798

## Supplemental Information

This [section] may be used to help the reader better understand the data provided, or to help a prospective student-athlete make an informed choice of an athletics program.

Kirkwood Community College is committed to a fair and equitable experience for all of our athletes regardless of gender or choice of sport. Go Eagles!!