



Kirkwood Community College President Search Desirable Characteristics of President

March 2023

- Commitment to the comprehensive community college mission, vision and values
- Embraces Kirkwood's culture and spirit of innovation
- Exhibits passion, vision and direction for the college
- Demonstrated collaborator, internally and externally
- Entrepreneurial with a proven record of developing, implementing, and embedding strategic initiatives
- Demonstrated commitment to student success
- Proven record of fiscal responsibility
- Demonstrated experience in fundraising and acquiring major gifts
- Established and proactive record of legislative engagement
- Demonstrated commitment to data-informed decision making
- Represents the college in a professional and collegial manner
- Supports Kirkwood's global presence and commitment to diverse communities
- Supports Kirkwood's commitment to diversity, equity, inclusion
- Demonstrated active engagement in community development at the local and state level in the seven-county area