



## **Board of Trustees Meeting**

Thursday, May 14, 2026, at 4:30 PM CDT

Kirkwood Community College • Kirkwood Hall - Suite 3006, B.A. Jensen Board Room •  
6301 Kirkwood Blvd SW • Cedar Rapids, IA 52404

### **Agenda**

#### **I. Call to order and roll call**

Presenter: Tracy Pearson

#### **II. Public Comment**

Presenter: Tracy Pearson

#### **III. Public Hearing**

Presenter: Tracy Pearson

- Amended Budget for Fiscal Year 2025-2026

#### **IV. Recognition – Kim Muhl**

Presenter: Tracy Pearson

#### **V. Student Perspectives**

Presenter: Melissa Payne

#### **VI. Approve or amend agenda**

Presenter: Tracy Pearson

#### **VII. Kirkwood Report**

Presenter: Justin Hoehn

#### **VIII. Informational Items**

##### **A. Legislative Update**

Presenter: Jasmine Almoayyed

##### **B. Kirkwood Strategic Plan, Academic Year 2026-2029**

Presenters: Megan Thole

#### **IX. Financial Report**

Presenter: Casey Dunning

#### **X. Consent Items**

##### **A. President's comments regarding the Consent Agenda**

Presenter: Kristie Fisher

##### **B. Personnel**

Presenter: Wes Fowler

##### **C. Bills**

Presenter: Casey Dunning

##### **D. Approval of minutes of the Board meeting on April 9, 2026**

Presenter: Tracy Pearson

## **E. Approval - Final Reading -- Board Policy Review**

Presenter: Kristie Fisher

- Board Policy 307: Use of College Facilities Policy
- Board Policy 308: Use of College Equipment Policy
- Board Policy 744: Investment Policy

## **XI. New Business**

### **A. Administration**

#### **1. Resolution - Approval of Kirkwood Strategic Plan, Academic Year 2026-2029**

Presenters: Kristie Fisher

In May 2025, the Board approved the college's updated mission statement and core values as part of the institution's ongoing strategic planning process and commitment to institutional effectiveness. Building on that work, the proposed Strategic Focus Areas for the college's next strategic plan were reviewed during the informational session, along with the college's institutional KPIs, and reflect the college's strategic priorities and long-term institutional direction.

#### **Recommendation**

Administration recommends that the Board approve the proposed Strategic Focus Areas for the college's next institutional strategic plan, as presented.

#### **2. Resolution - Approval of the FY26 Budget Amendment**

Presenter: Casey Dunning

Consideration of a resolution approving the amended budget for FY26.

#### **3. Resolution - Directing the Sale of Industrial New Jobs Training Certificates**

Presenter: Tyler McCarville

Guest: Tim Oswald, Piper Sandler

Consideration of a resolution directing the sale and authorizing the issuance of \$5,525,000.00 taxable Industrial New Jobs Training Certificates and providing for the securing of such certificates for the purpose of carrying out New Jobs Training Programs.

#### **4. Resolution - Accepting Proposal and Approving the sale of \$5,525,000 Industrial New Jobs Training Certificates**

Presenter: Tyler McCarville

Guest: Tim Oswald, Piper Sandler

Consideration of a resolution accepting proposal and directing the sale of Industrial New Jobs Training Certificates in the aggregate principal amount of \$5,525,000.00.

#### **5. Resolution - Approval of Preliminary Industrial New Jobs Training Agreements [260E]**

Presenter: Tyler McCarville

Consideration of a Resolution approving the Preliminary Industrial New Jobs Training Agreements [260E] with the following:

1. Fosters Kraus Mechanical Group, Inc., Hiawatha, 10 new jobs, average salary \$67,184, total issuance \$120,000

#### **6. Resolution-Notification of CMar**

Presenter: Troy McQuillen

Consideration of a resolution to approve Larson Construction Company Inc. as the Construction Manager at Risk for the interior remodel of Kirkwood East Hall, with a fee of 4.5% for overhead and profit and a \$5,000 preconstruction fee.

**XII. Delegations, Petitions, and Communications**

**XIII. Reports of Board Members**

**XIV. Board**

**A. Closed Session**

Presenter: Tracy Pearson

Iowa Code Section 21.5.i – To evaluate the professional competency of an individual whose performance is being considered and that individual requests a closed session.

**XI. Adjourn**

A dinner for the Board of Trustees will be held immediately following the meeting at The Class Act, The Hotel at Kirkwood Center.

**Next Meeting:** Thursday, June 18, 2026, 4:30 p.m., B.A. Jensen Board Room, Kirkwood Hall - Suite 3006.

**Our Mission: Kirkwood Community College provides access to quality education and training, offering personalized support for all students while innovating to respond to the evolving needs of the community.**

**Board of Trustees' Agenda  
May 14, 2026**

**Replacements/New Positions**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Effective Date</b>	<b>Replaces/New</b>
Michael Fall	Building Coordinator	Facilities	04/27/2026	NEW
Tiffany Reaves	Associate Dean	Health Programs	04/27/2026	Laura Green
Kimberly Rimmer	Instructor	Health Programs	08/03/2026	Laurie Simmons
Gretchen Price	Director of Instructional Excellence	AISD	05/11/2026	Dianne Gregory
Nolan Wangsness*	Lead Custodian	Facilities	05/04/2026	NEW
Nathan Oakland	Head Women's Basketball Coach	Athletics	05/11/2026	Kim Muhl

\*Internal Promotion

**Separation of Employment**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Effective Date</b>
Kristie Leeman	Student Services Advisor	Student Services	05/01/2026
Ramona Kline	Department Assistant	Global Learning	05/28/2026
Silvia Lemmons	Learning Experience Designer	Learning & Development	05/08/2026
Antonio Rios	Communications Officer	Facilities	05/01/2026
Jonathan Dayton	Workforce Career Consultant	Skills to Employment	06/30/2026

**Change in Status**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Effective Date</b>	<b>Status Change</b>	<b>Replaces</b>
Kai Plews	Instructor	Arts & Humanities	08/03/2026	Temp to Regular Status	Christine Flavin
Thomas Javorski	Instructor	Arts & Humanities	08/03/2026	Temp to Regular Status	Lynn Zeman
Brady Hall	Instructor	Industrial Tech	08/03/2026	Temp to Regular Status	David Bullwinkle

**Summer Contract Extensions**

Consideration of a one-time extension of the following faculty member's 2025/2026 contract for the days indicated:

<b>Name</b>	<b>Days</b>	<b>Name</b>	<b>Days</b>	<b>Name</b>	<b>Days</b>
Tara Allen	14	Richard Heath	29	Danny Plunkett	29
Michael Barshis	7	Claudio Hidalgo	29	Jeremy Ralph	7
Ambre Bernards	29	David Horsfield	29	Jeff Sadler	29
April Bohnenkamp	29	Sophie Joly	29	Todd Saville	14
Natalia Cherjovsky	29	David Keller	29	Renee Schlueter	14
John Dawson	29	Greg Krawiec	29	Christine Shea-Hunt	29
Dane Dermody	29	Randy Langel	14	Edward Skaggs	29
Austin Flugum	29	David McMahan	14	Greta Songe	14
Sondra Gates	29	Jillissa Moorman	29	RaeAnn Swanson-Evans	29
Susan Harthun	29	Olga Petrova	29		