



## **Board of Trustees Meeting**

Thursday, May 8, 2025, at 4:30 PM CDT to 6:00 PM CDT

Kirkwood Community College • 6301 Kirkwood Blvd SW • Kirkwood Hall, Suite 309 • Cedar Rapids, IA 52404

**Meeting Details:** <https://kirkwood.zoom.us/j/95272066156>, 1 309 205 3325

**Meeting ID:** 952 7206 6156

## **Agenda**

### **I. Call to order and roll call**

Presenter: Tracy Pearson

### **II. Public Comment**

### **III. Public Hearing**

#### **A. Issuance and Sale of Industrial New Jobs Training Certificates**

Presenter: Tracy Pearson

### **IV. Student Perspectives**

Presenters: Stephanie Hasakis

### **V. Approve or amend agenda**

Presenter: Tracy Pearson

### **VI. Kirkwood Report**

Presenter: Justin Hoehn

### **VII. Informational Items**

#### **A. Community Colleges for Iowa - Trustee Handbook Project**

Presenter: Monique Ellefson, Community Colleges for Iowa

#### **B. WARN System**

Presenter: Jasmine Almoayyed

### **VIII. Financial Report**

Presenter: Casey Dunning

### **IX. Consent Items**

#### **A. President's comments regarding the Consent Agenda**

Presenter: Kristie Fisher

#### **B. Personnel**

Presenter: Wes Fowler

#### **C. Bills**

Presenter: Casey Dunning

#### **D. Approval of minutes of the Board meeting on April 10, 2025**

Presenter: Tracy Pearson

## **E. Approval - Board Policy Review**

Presenter: Kristie Fisher

- Board Policy 500: Student Conduct and Expectations
- Board Policy 606: International Students

## **F. Review of Current Board Policies**

Presenter: Kristie Fisher

- Board Policy 503: Tuition, Fees, and Financial Aid
- Board Policy 504: Transfer Credit

*The administration conducted a review of the current Board policy. As no changes were proposed, the first reading of the policy has been waived. The policies remain unchanged and continue to reflect the Board's commitment to effective governance and institutional integrity.*

## **X. New Business**

### **A. Administration**

#### **1. Resolution-Approval for setting tuition for FY26**

Presenter: Casey Dunning

Consideration of a Resolution Setting Tuition for FY26 at \$221.00 per Credit Hour for Iowa resident, \$296.00 per Credit Hour for Non-Resident and \$400.00 per Credit Hour for International. The technology fee of \$50/per semester will remain the same for FY26.

#### **2. Resolution-Preliminary Industrial New Jobs Training Agreements [260E]**

Consideration of a Resolution Approving the Preliminary Industrial New Jobs Training Agreements [260E] with the following:

1. Elite Stone Fabrication, Lisbon

#### **3. Resolution-Final Industrial New Jobs Training Agreements [260E]**

Presenter: Tyler McCarville

Consideration of a Resolution Approving Final Industrial New Jobs Training Agreements (260E) with the following:

1. Automation Systems and Control, Inc. d/b/a ESCO Group, Marion
2. Field Day Brewing Co., North Liberty
3. Lesaffre, Cedar Rapids
4. Red Star Yeast Company, LLC, Cedar Rapids
5. Bio Springer North America Corporate, Cedar Rapids
6. Parry Labs, Marion

#### **4. Resolution-To proceed with the issuance and sale of taxable industrial new jobs training certificates, Series 2025-1 in an aggregate amount not to exceed \$6,000,000.00.**

Presenter: Tyler McCarville

Consideration of a resolution to proceed with the issuance and sale of taxable industrial new jobs training certificates, Series 2025-1 in an aggregate amount not to exceed \$6,000,000.00.

## **5. Resolution - Approve Business Analytics Technician Program**

Presenters: Colette Atkins, Dr. Jennifer Bradley

Consideration of a resolution approving the addition of a new credit program, Business Analytics Technician Program, A.A.S. Degree.

## **6. Resolution - Adoption of Updated Mission and Values Statement**

Presenter: Kristie Fisher

Consideration of a resolution adopting the update of the College's Mission and Values statement.

## **B. Board**

### **1. Resolution - Approve Employment Contract for Dr. Kristie Fisher**

Presenter: Tracy Pearson

Consideration of a resolution to approve the employment contract for Dr. Kristie Fisher, which includes a 3% increase in salary for a total of \$371,437. This represents the same increase offered to all full-time employees at 3%.

## **XI. Delegations, Petitions, and Communications**

## **XII. Reports of Board Members**

## **XIII. Adjourn**

A dinner for the Board of Trustees will be held immediately following the meeting in the Walnut Room, The Class Act - The Hotel at Kirkwood.

**Next Meeting:** Thursday, June 12, 2025, 4:30 p.m., in the Tippie Business Event Room.

**Our Mission:** Kirkwood Community College ensures access to quality education, training, and lifelong learning with clear educational pathways that provide opportunities and support for all students to succeed.

## Board of Trustees' Agenda May 08, 2025

### Replacements/New Positions

Name	Title	Department	Effective Date	Replaces/New
Amy Burgess	Custodian	Custodial	04/14/2025	Richard Dixon
Matthew Foy	Instructor	Communication, English & Media	08/04/2025	Cahterine Schaff-Stump
Kaylin Seeman	Lab Specialist	Math/Science	04/28/2025	April Bohnenkamp
Elizabeth O'Brien	International Student Services Specialist	Global Learning	05/05/2025	Whitney Uzomah

\*Internal Transfer

### Separation of Employment

Name	Title	Department	Effective Date
Taylor Henrichs	Senior Marketing Strategist	Marketing	04/18/2025
Bridget Ahlrichs	Academic Advisor	Academic Advising	05/16/2025
Laura Yost	Instructional Designer	AISD	06/19/2025
Annie Palas	Operations Coordinator	Facilities	05/09/2025
Whitney Uzomah	Associate Director	Global Learning	05/14/2025

### Summer Contract Extensions

Consideration of a one-time extension of the following faculty member's 2024/2025 contract for the days indicated:

Name	Days	Name	Days	Name	Days
Tara Allen	10	Ben Jensen	29	Jillissa Moorman	29
Lisa Angelella	29	Sophie Joly	29	Shelby Myers	10
Michael Barshis	5	David Keller	20	Olga Petrova	29
Ambre Bernards	29	Finn Kolsrud	29	Tim Robbins	29
Eliot Blake	29	Phil Koopman	29	Jeff Sadler	29
Natalia Cherjovsky	29	Greg Krawiec	29	Todd Saville	10
Dane Dermody	29	Florencia Lynch	29	Renee Schlueter	10
Austin Flugum	29	Chris McCord	29	Greta Songe	10
Anthony Green	5	David McMahon	10	RaeAnn Swanson-Evans	29
Richard Heath	29	Emily McWorthy	29	Jessica Westin	29
David Horsfield	29	Andy Mills	29		