



BOARD POLICY

Subject: Students
Series 502: Student Rights and Assurances

Students enjoy the same basic rights as those given to all citizens. The college is responsible for enforcing all policies in a fair and equitable manner.

Kirkwood Community College shall not engage in nor allow unlawful discrimination against individuals involved in its educational programs and activities on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, religion, or disability. Such discriminatory practices shall include but not be limited to:

- exclusion of a person or persons from participation in, denial of the benefits of, or other discrimination in any academic, extracurricular, research, occupational training, or other program or activity except athletic programs;
- denial of comparable opportunity in intramural and interscholastic athletic programs;
- on the basis of sex, the application of any rule concerning the actual or potential parental, family or marital status of a person,
- or the exclusion of any person from any program or activity or employment because of pregnancy or related conditions dependent upon the physician's diagnosis and certification.

To ensure that equal opportunity and non-discriminatory behavior are afforded to all students, employees, and applicants, Kirkwood Community College recognizes the need for, and the implementation of, an Equal Employment Opportunity/Affirmative Action plan.

Kirkwood encourages students to share concerns with the quality of their educational experience, including the services provided by any support area or the quality of the learning experience provided by faculty.

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Date of Review: 07-11-19

Legal Reference (Code of Iowa):

Related Administrative Rules and Regulations:
Procedures 502.1 through 502.6