

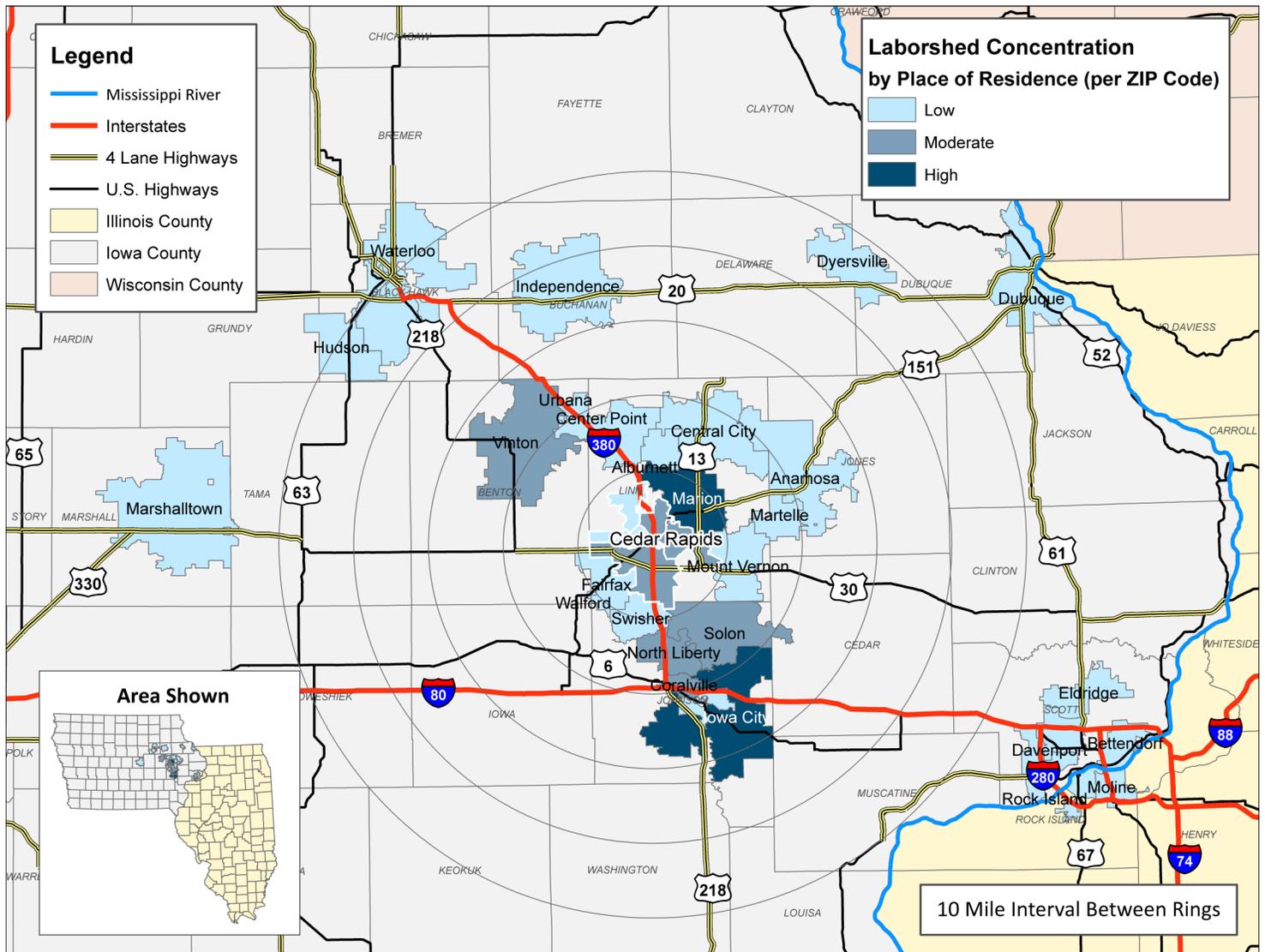
LABOR CHARACTERISTICS

HEALTHCARE



CEDAR RAPIDS LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 12 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 22 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE CEDAR RAPIDS, IA LABORSHED, CONTACT:

LABOR CHARACTERISTICS

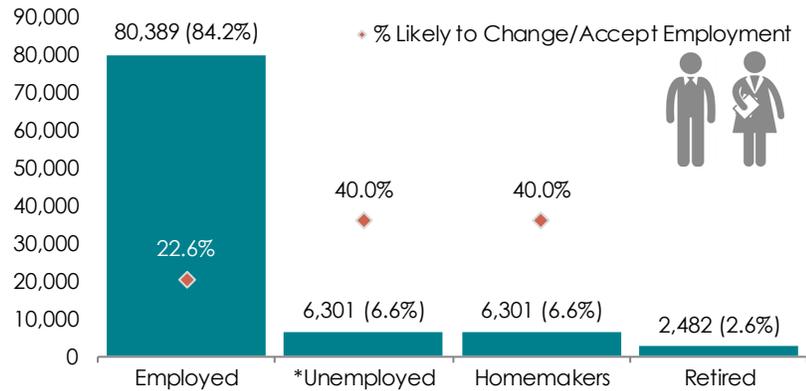


HEALTHCARE

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Administrative Services Managers - 3,768
- Anesthesiologists - 1,251
- Bill & Account Collectors - 1,266
- Child, Family, & School Social Workers - 1,246
- Childcare Workers - 3,770
- Combined Food Preparation & Serving Workers - 2,514
- Dental Assistants - 2,513
- Dental Hygienists - 1,255
- Dentists, General - 1,249
- Dietitians & Nutritionists - 1,250
- Emergency Medical Technicians & Paramedics - 1,257
- Food Preparation Workers - 1,264
- Healthcare Social Workers - 1,247
- Home Health Aides - 1,261
- Janitors & Cleaners - 5,025
- Maintenance & Repair Workers, General - 3,771
- Massage Therapists - 1,262
- Medical Assistants - 1,263
- Medical Secretaries - 1,267
- Nurse Practitioners - 2,512
- Nursing Assistants - 10,050
- Occupational Therapists - 1,254
- Opticians, Dispensing - 1,260
- Personal Care Aides - 1,265
- Pharmacists - 2,509
- Pharmacy Technicians - 1,258
- Physical Therapists - 2,511
- Physician Assistants - 1,253
- Physicians & Surgeons, All Other - 2,510
- Radiologic Technologists - 1,256
- Registered Nurses - 13,819
- Security Guards - 3,769
- Social & Community Service Managers - 2,508
- Social & Human Service Assistants - 1,248
- Social Workers, All Other - 6,281
- Surgeons - 1,252
- Veterinary Technologists & Technicians - 1,259

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 63.2% paid an hourly wage
- 71.1% are/were employed full-time
- 28.9% are/were employed part-time
- 17.1% are/were employed self-employed
- 17.2% hold two or more jobs
- Currently working an average of 39 hours/week

AN ESTIMATED TOTAL OF **95,473** PEOPLE IN THE LABORSHED AREA

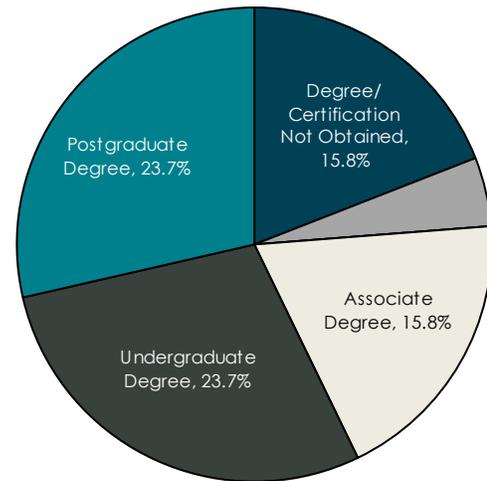
UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.3% (151)
- Mismatch of skills - 3.9% (452)
- Low income - 0.0%
- Total - 5.3% (614)

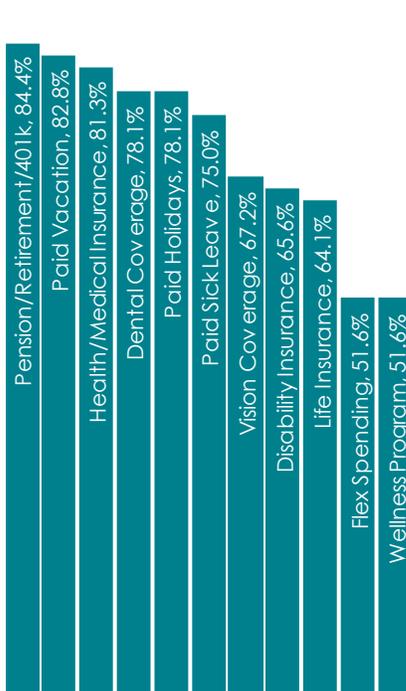
(Individuals counted only once when estimating Total Underemployment.)

EDUCATIONAL LEVEL:

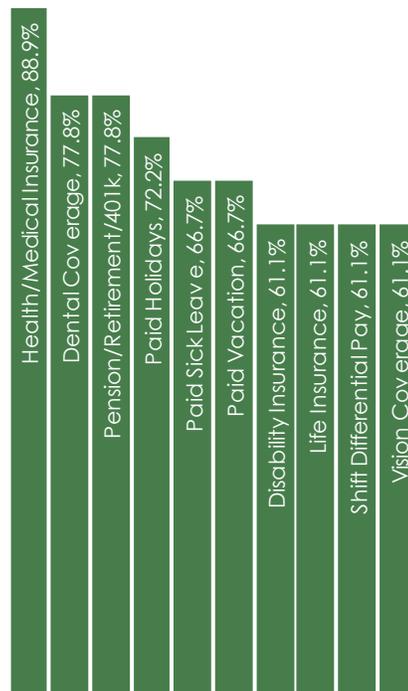
(82.9% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:



DESIRED BENEFITS:



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 77.3%
 - www.indeed.com
 - www.monster.com
 - www.linkedin.com
- Networking through friends, family or acquaintances - 42.7%
- Newspapers - 10.7%
 - *The Gazette-Cedar Rapids*
- IowaWORKS Centers - 10.7%



WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 88.9%
- Cross-training - 70.6%
- Job sharing - 50.0%
- Varied shifts - 47.1%
- Seasonal work - 55.6%
- Temporary work - 50.0%



LABOR CHARACTERISTICS



HEALTHCARE

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Administrative Services Managers	11-3011	\$36.51	\$27.76	\$40.88	\$35.59	\$75,931
Billing and Posting Clerks and Machine Operators	43-3021	\$15.98	\$12.45	\$17.75	\$14.80	\$33,246
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$16.81	\$12.01	\$19.21	\$15.82	\$34,971
Child, Family, and School Social Workers	21-1021	\$18.67	\$13.18	\$21.41	\$16.64	\$38,823
Chiropractors	29-1011	\$31.47	\$19.00	\$37.70	\$28.58	\$65,454
Cooks, Institution and Cafeteria	35-2012	\$12.19	\$10.31	\$13.14	\$11.96	\$25,360
Dental Assistants	31-9091	\$18.91	\$15.96	\$20.39	\$18.55	\$39,337
Dental Hygienists	29-2021	\$27.37	\$23.12	\$29.49	\$26.89	\$56,924
Dietitians and Nutritionists	29-1031	\$29.92	\$20.44	\$34.65	\$31.21	\$62,227
Educational, Guidance, School, and Vocational Counselors	21-1012	\$22.69	\$15.31	\$26.38	\$19.57	\$47,189
Emergency Medical Technicians and Paramedics	29-2041	\$13.74	\$10.61	\$15.31	\$12.92	\$28,581
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	\$17.05	\$11.70	\$19.72	\$16.90	\$35,456
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	\$19.75	\$16.41	\$21.43	\$18.18	\$41,086
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$21.12	\$14.62	\$24.38	\$20.51	\$43,939
Food Preparation Workers	35-2021	\$9.66	\$8.50	\$10.24	\$9.27	\$20,091
Health Educators	21-1091	\$20.48	\$16.93	\$22.25	\$19.03	\$42,593
Healthcare Social Workers	21-1022	\$19.76	\$17.20	\$21.04	\$19.30	\$41,098
Home Health Aides	31-1011	\$14.71	\$12.24	\$15.95	\$14.69	\$30,598
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$12.97	\$9.29	\$14.81	\$12.64	\$26,974
Laundry and Dry-Cleaning Workers	51-6011	\$11.86	\$10.40	\$12.59	\$11.59	\$24,669
Licensed Practical and Licensed Vocational Nurses	29-2061	\$20.19	\$16.76	\$21.91	\$20.75	\$41,996
Maids and Housekeeping Cleaners	37-2012	\$11.77	\$9.56	\$12.87	\$11.47	\$24,474
Medical and Health Services Managers	11-9111	\$34.03	\$24.84	\$38.63	\$33.48	\$70,782
Medical Assistants	31-9092	\$16.63	\$14.58	\$17.65	\$16.83	\$34,584
Medical Records and Health Information Technicians	29-2071	\$19.58	\$15.24	\$21.74	\$18.60	\$40,721
Medical Transcriptionists	31-9094	\$16.33	\$14.09	\$17.46	\$16.64	\$33,976
Nurse Practitioners	29-1171	\$50.17	\$31.89	\$59.30	\$49.85	\$104,345
Nursing Assistants	31-1014	\$13.34	\$10.79	\$14.61	\$13.05	\$27,738
Occupational Health and Safety Specialists	29-9011	\$42.40	\$25.15	\$51.02	\$29.83	\$88,185
Office Clerks, General	43-9061	\$14.44	\$9.57	\$16.88	\$14.22	\$30,038
Pharmacists	29-1051	\$58.77	\$52.92	\$61.69	\$58.36	\$122,241
Pharmacy Technicians	29-2052	\$14.65	\$11.40	\$16.28	\$14.91	\$30,482
Physical Therapist Assistants	31-2021	\$20.80	\$16.01	\$23.19	\$21.47	\$43,259
Physician Assistants	29-1071	\$56.18	\$51.30	\$58.61	\$57.07	\$116,845
Radiologic Technologists and Technicians	29-2034	\$27.10	\$21.48	\$29.90	\$27.21	\$56,361
Receptionists and Information Clerks	43-4171	\$13.39	\$10.50	\$14.84	\$13.12	\$27,858
Registered Nurses	29-1141	\$26.19	\$20.66	\$28.96	\$25.12	\$54,479
Rehabilitation Counselors	21-1015	\$15.91	\$11.37	\$18.18	\$14.30	\$33,091
Security Guards	33-9032	\$12.42	\$9.91	\$13.67	\$13.00	\$25,826

The 2018 Iowa Wage data for the Cedar Rapids Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2017 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.