

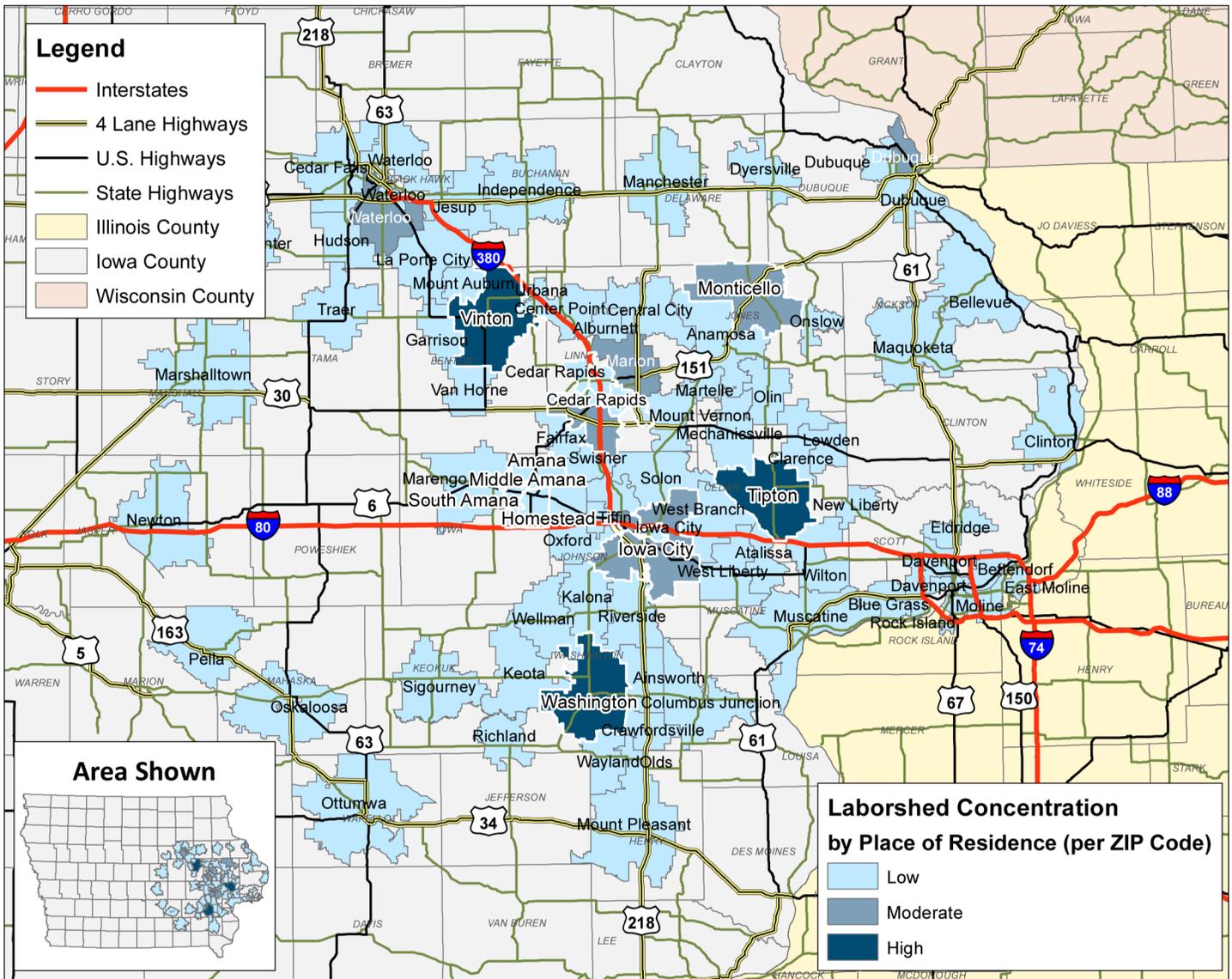
# LABOR CHARACTERISTICS



## HEALTHCARE

### IOWA CITY/CEDAR RAPIDS REGION, IOWA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 23 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE IOWA CITY/CEDAR RAPIDS REGION LABORSHED, CONTACT:

# LABOR CHARACTERISTICS



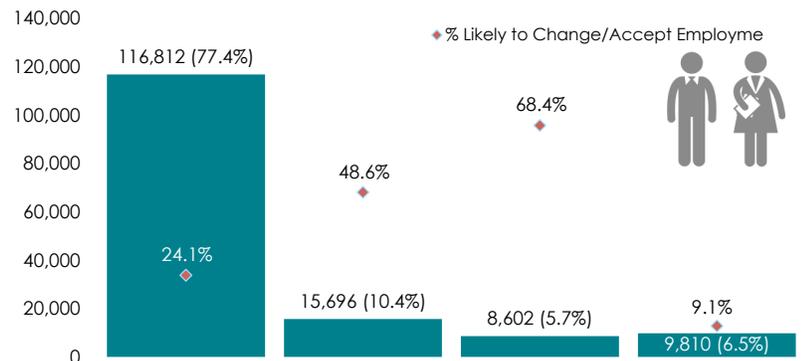
# HEALTHCARE

## ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

### BUSINESS OPERATIONS:

- Anesthesiologists - 445
- Childcare Workers - 6,730
- Chiropractors - 447
- Counselors - 1,354
- Dental Assistants - 1,797
- Dental Hygienists - 891
- Dentists, General - 901
- Dietetic Technicians - 437
- Dietitians and Nutritionists - 451
- Food Preparation Workers - 4,043
- Food Preparation Workers - 898
- Health Technologists and Technicians - 1,335
- Home Health Aides - 3,147
- Human Service Assistants - 3,594
- Janitors and Housekeeping - 11,678
- Laboratory Technologists and Technicians - 1,340
- Maintenance and Repair Workers - 6,288
- Managers - 17,967
- Massage Therapists - 1,361
- Medical Assistants - 3,141
- Medical Records Technicians - 1,785
- Nurse Anesthetists - 439
- Nurse Practitioners - 1,809
- Nurses - 20,661
- Nursing Assistants - 13,475
- Occupational Therapists - 1,348
- Occupational Therapy Assistants - 463
- Office Clerks - 6,746
- Ophthalmic Medical Technicians - 461
- Opticians, Dispensing - 886
- Paramedics - 1,351
- Pediatricians, General - 453
- Personal Care Aides - 6,738
- Pharmacists - 3,593
- Pharmacy Technicians - 2,243
- Physical Therapist Assistants - 910
- Physical Therapists - 1,799
- Physician Assistants - 1,795
- Physicians and Surgeons - 2,249
- Psychiatric Aides - 435
- Radiation Therapists - 455
- Radiologic Technologists - 1,345
- Security Guards - 2,695
- Social Workers - 4,941
- Speech-Language Pathologists - 441
- Surgeons - 443
- Therapists, All Other - 905
- Treating Practitioners - 459
- Veterinarians - 457
- Veterinary Assistants - 895

## ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



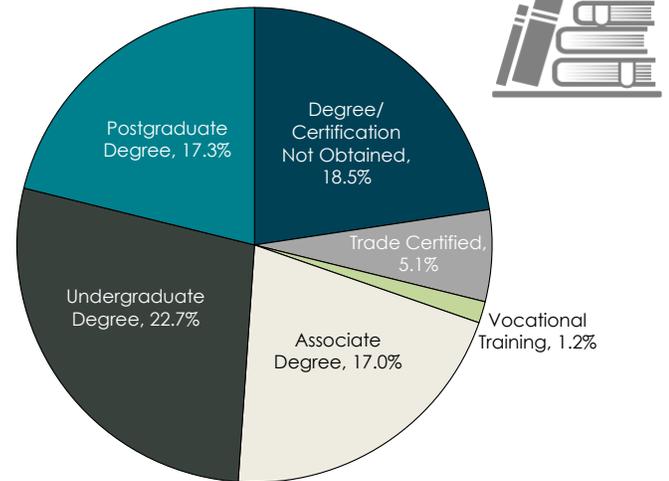
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

## EMPLOYMENT STATS:

- 61.6% paid an hourly wage
- 76.4% are/were employed full-time
- 23.6% are/were employed part-time
- 17.9% are/were self-employed
- 19.2% hold two or more jobs
- Currently working an average of 40 hours/week

## EDUCATIONAL LEVEL:

(81.8% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



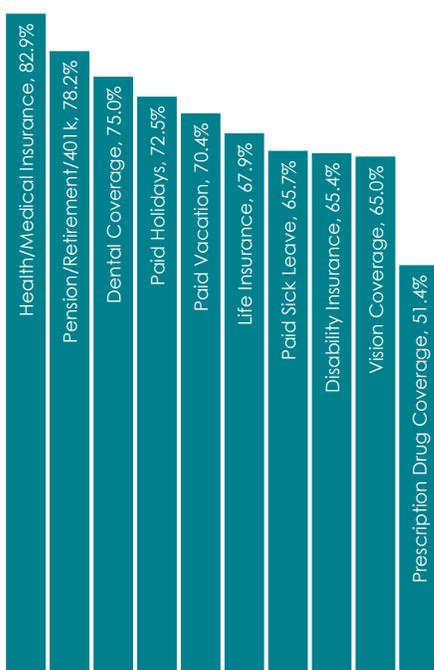
AN ESTIMATED TOTAL OF **150,920** PEOPLE IN THE LABORSHED AREA

## UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.8% (562)
- Mismatch of skills - 3.6% (1,124)
- Low income - 0.3% (94)
- Total - 5.4% (1,686)

(Individuals counted only once when estimating Total Underemployment.)

## CURRENT BENEFITS:



## DESIRED BENEFITS:



## TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 77.4%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
- Networking through friends, family or acquaintances - 32.2%
- Newspapers - 15.0%
  - *The Gazette-Cedar Rapids*
- IowaWORKS Centers - 13.1%

## WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 86.0%
- Cross-training - 64.1%
- Job sharing - 56.0%
- Varied shifts - 35.5%
- Seasonal work - 48.9%
- Temporary work - 48.9%

# LABOR CHARACTERISTICS - WAGES

## HEALTHCARE

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Administrative Services Managers	11-3011	\$36.51	\$27.76	\$40.88	\$35.59	\$75,931
Billing and Posting Clerks and Machine Operators	43-3021	\$15.98	\$12.45	\$17.75	\$14.80	\$33,246
Child, Family, and School Social Workers	21-1021	\$18.67	\$13.18	\$21.41	\$16.64	\$38,823
Childcare Workers	39-9011	\$8.48	\$8.32	\$8.56	\$8.60	\$17,640
Chiropractors	29-1011	\$31.47	\$19.00	\$37.70	\$28.58	\$65,454
Combined Food Preparation and Serving Workers, Including Fast Food	35-3021	\$10.01	\$8.35	\$10.85	\$9.44	\$20,826
Community and Social Service Specialists, All Other	21-1099	\$17.95	\$13.36	\$20.25	\$16.72	\$37,344
Dental Assistants	31-9091	\$18.91	\$15.96	\$20.39	\$18.55	\$39,337
Dental Hygienists	29-2021	\$27.37	\$23.12	\$29.49	\$26.89	\$56,924
Dietitians and Nutritionists	29-1031	\$29.92	\$20.44	\$34.65	\$31.21	\$62,227
Emergency Medical Technicians and Paramedics	29-2041	\$13.74	\$10.61	\$15.31	\$12.92	\$28,581
Food Preparation Workers	35-2021	\$9.66	\$8.50	\$10.24	\$9.27	\$20,091
Healthcare Social Workers	21-1022	\$19.76	\$17.20	\$21.04	\$19.30	\$41,098
Home Health Aides	31-1011	\$14.71	\$12.24	\$15.95	\$14.69	\$30,598
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$12.97	\$9.29	\$14.81	\$12.64	\$26,974
Laundry and Dry-Cleaning Workers	51-6011	\$11.86	\$10.40	\$12.59	\$11.59	\$24,669
Licensed Practical and Licensed Vocational Nurses	29-2061	\$20.19	\$16.76	\$21.91	\$20.75	\$41,996
Maids and Housekeeping Cleaners	37-2012	\$11.77	\$9.56	\$12.87	\$11.47	\$24,474
Maintenance and Repair Workers, General	49-9071	\$18.32	\$13.66	\$20.64	\$18.45	\$38,096
Medical and Health Services Managers	11-9111	\$34.03	\$24.84	\$38.63	\$33.48	\$70,782
Medical Assistants	31-9092	\$16.63	\$14.58	\$17.65	\$16.83	\$34,584
Medical Records and Health Information Technicians	29-2071	\$19.58	\$15.24	\$21.74	\$18.60	\$40,721
Medical Transcriptionists	31-9094	\$16.33	\$14.09	\$17.46	\$16.64	\$33,976
Nurse Practitioners	29-1171	\$50.17	\$31.89	\$59.30	\$49.85	\$104,345
Nursing Assistants	31-1014	\$13.34	\$10.79	\$14.61	\$13.05	\$27,738
Occupational Health and Safety Specialists	29-9011	\$42.40	\$25.15	\$51.02	\$29.83	\$88,185
Personal Care Aides	39-9021	\$12.86	\$10.62	\$13.99	\$13.01	\$26,759
Pharmacists	29-1051	\$58.77	\$52.92	\$61.69	\$58.36	\$122,241
Pharmacy Technicians	29-2052	\$14.65	\$11.40	\$16.28	\$14.91	\$30,482
Physical Therapist Assistants	31-2021	\$20.80	\$16.01	\$23.19	\$21.47	\$43,259
Physician Assistants	29-1071	\$56.18	\$51.30	\$58.61	\$57.07	\$116,845
Radiologic Technologists and Technicians	29-2034	\$27.10	\$21.48	\$29.90	\$27.21	\$56,361
Receptionists and Information Clerks	43-4171	\$13.39	\$10.50	\$14.84	\$13.12	\$27,858
Registered Nurses	29-1141	\$26.19	\$20.66	\$28.96	\$25.12	\$54,479
Security Guards	33-9032	\$12.42	\$9.91	\$13.67	\$13.00	\$25,826
Social and Community Service Managers	11-9151	\$28.78	\$17.39	\$34.48	\$23.61	\$59,863
Social and Human Service Assistants	21-1093	\$19.83	\$14.52	\$22.49	\$18.38	\$41,255

The 2018 Iowa Wage data for the Iowa City/Cedar Rapids Region Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2017 OES estimates. Additional occupational wage and employment data can be found at <https://www.iowalmi.gov/laborshed>.