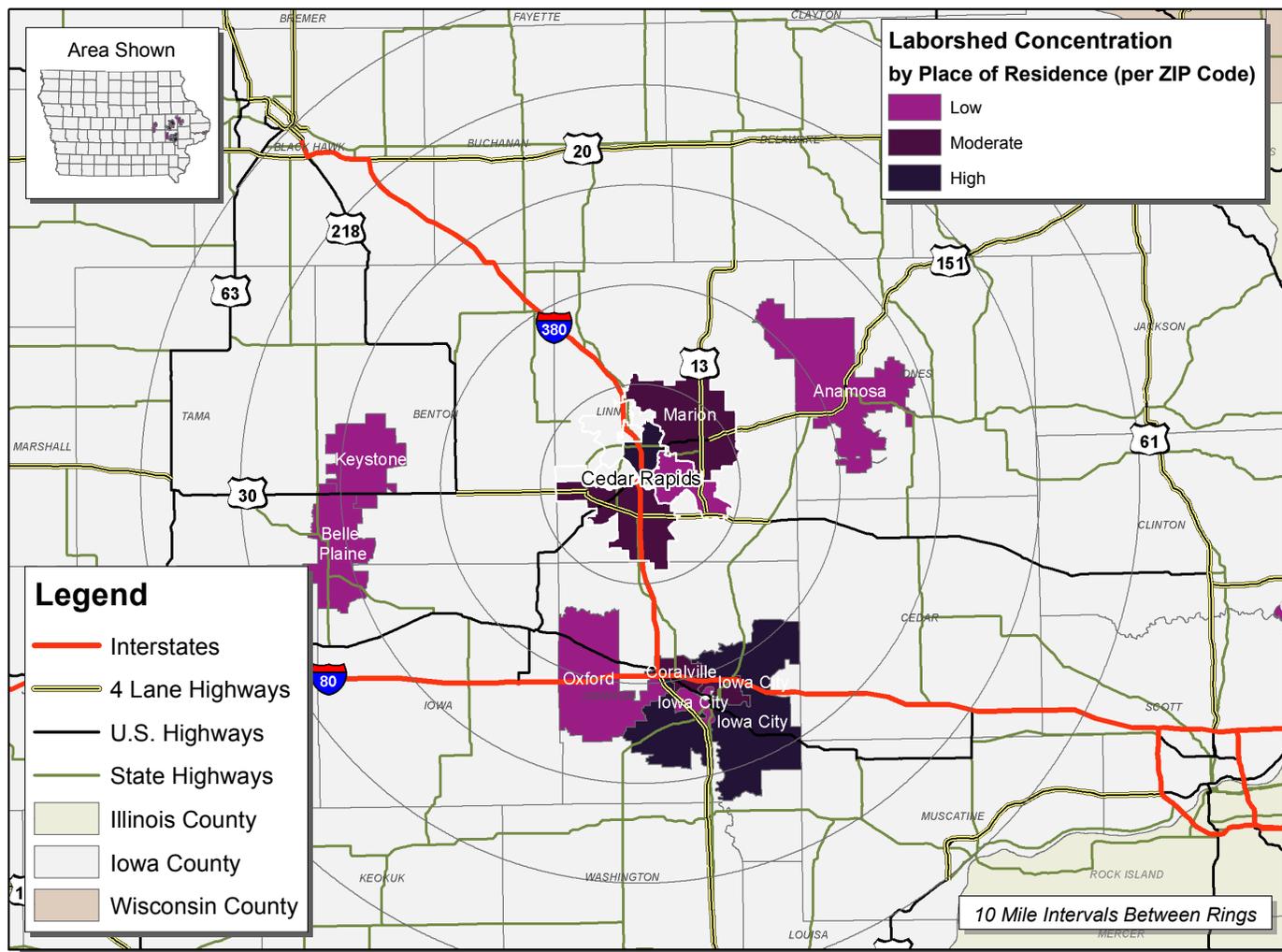


LABOR CHARACTERISTICS NURSING OCCUPATIONS



CEDAR RAPIDS, IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 11 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 19 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE CEDAR RAPIDS LABORSHED, CONTACT:

LABOR CHARACTERISTICS

NURSING OCCUPATIONS

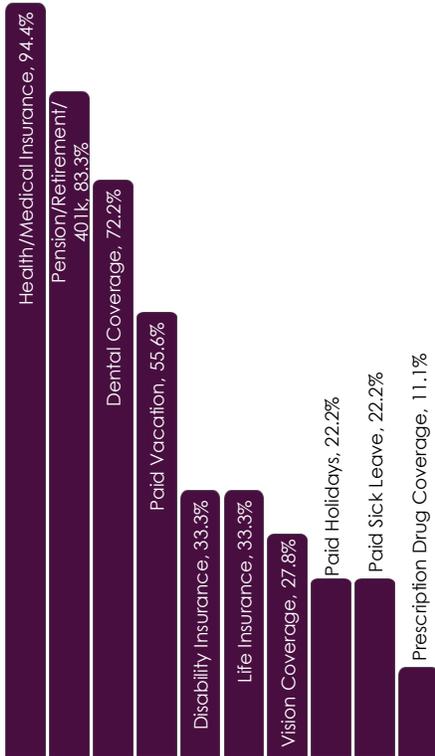
ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

NURSING OCCUPATIONS:

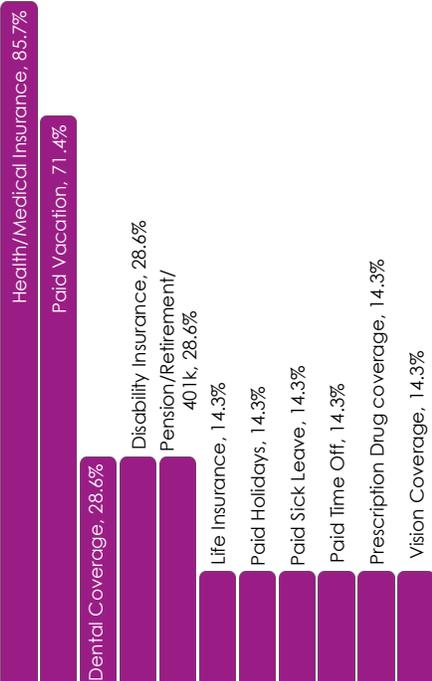
- Home Health Aides - 2,213
- Licensed Practical & Vocational Nurses - 1,120
- Nursing Assistants - 4,453
- Registered Nurses - 18,877

AN ESTIMATED TOTAL OF
26,663 PEOPLE IN THE LABORSHED AREA

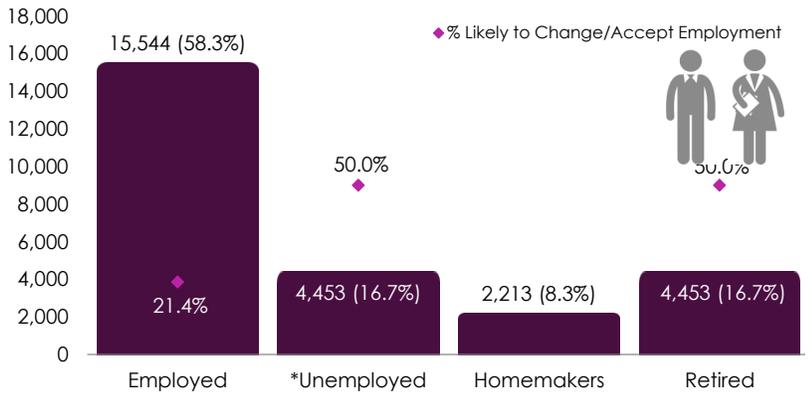
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



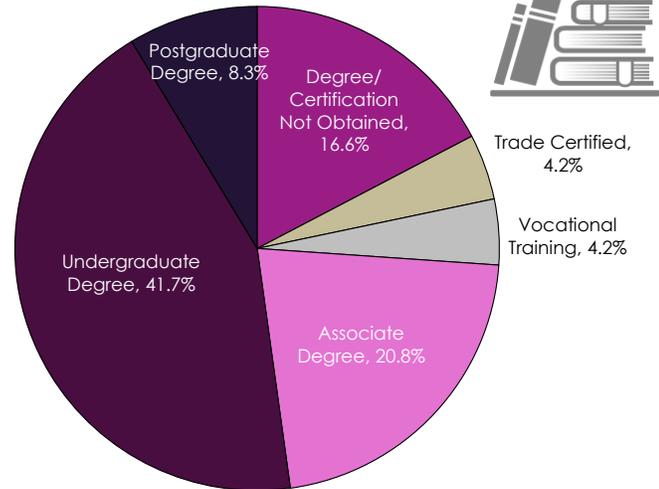
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 69.6% paid an hourly wage
- 73.9% are/were employed full-time
- 26.1% are/were employed part-time
- 0.0% hold two or more jobs
- Currently working an average of 35 hours/week

EDUCATIONAL LEVEL:

(95.8% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



UNDEREMPLOYMENT (ESTIMATED):

(Individuals counted only once when estimating Total Underemployment.)

Total Underemployment - 8.3% (330)

- Low hours - 8.3% (330)
- Mismatch of skills - 0.0%
- Low income - 0.0%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 60.0%
 - www.corridorcareers.com
 - www.iowajobs.org
- Newspapers - 35.0%
 - *The Gazette* - Cedar Rapids
- IowaWORKS Centers - 20.0%
- Networking through friends, family or acquaintances - 10.0%

WORKPLACE FLEXIBILITY:

(by percent of interest)

- Cross-training - 71.4%
- Varied shifts - 50.0%
- Job teams - 42.9%
- Job sharing - 28.6%
- Temporary work - 71.4%
- Seasonal work - 42.9%

LABOR CHARACTERISTICS - WAGES

NURSING OCCUPATIONS

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Home Health Aides	31-1011	\$12.12	\$10.45	\$12.96	\$11.65	\$25,219
Licensed Practical and Licensed Vocational Nurses	29-2061	\$19.91	\$16.44	\$21.65	\$19.87	\$41,417
Nurse Midwives	29-1161	\$52.81	\$44.89	\$56.78	\$52.45	\$109,850
Nurse Practitioners	29-1171	\$46.19	\$40.37	\$49.10	\$45.90	\$96,083
Nursing Assistants	31-1014	\$13.05	\$10.60	\$14.28	\$12.69	\$27,154
Registered Nurses	29-1141	\$27.52	\$20.75	\$30.91	\$27.00	\$57,239

The 2017 Iowa Wage data for the Cedar Rapids Laborshed Area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2016 OES estimates. Additional occupational wage and employment data can be found at <http://www.iowaworkforcedevelopment.gov/iawagereport>

